

VACANCY ANNOUNCEMENT

School-Based Child Protection / GBV Focal Person Trainers

4 short-term positions | Hobyo and Cabuudwaaq districts

Organisation	New Ways Organization
Project	Education Cannot Wait (ECW) - First Emergency Response (FER)
Duty stations	Hobyo and Cabuudwaaq districts
Positions	Four (4)
Contract type	Short-term assignment
Application deadline	08 October 2026

About the Assignment

New Ways Organization is seeking four qualified professionals to establish school-based Child Protection/GBV focal person mechanisms and train designated focal persons in 17 ECW FER target schools in Hobyo and Cabuudwaaq districts. The assignment will strengthen safe, confidential, survivor-centered and child-friendly prevention, reporting and referral practices in participating schools.

Key Responsibilities

- Coordinate with New Ways Organization, school leaders and district stakeholders to identify suitable school-based Child Protection/GBV focal persons.
- Assess training needs and prepare context-appropriate training materials.
- Deliver participatory training on child safeguarding, SGBV prevention and response, confidentiality, informed consent, safe identification, psychological first aid and referral pathways.
- Support schools to establish clear focal-person roles and child-friendly, confidential reporting and referral procedures.
- Mentor trained focal persons and provide follow-up support to school leadership.
- Maintain attendance records, pre- and post-training assessments and activity documentation.
- Submit a concise final report covering results, challenges, lessons learned and recommendations.
- Report safeguarding concerns immediately through approved organisational procedures.

Required Qualifications and Experience

- Bachelor's degree in social work, psychology, education, gender studies, human rights, development studies or a related field.
- At least three years of relevant experience in child protection, GBV/SGBV, safeguarding, education in emergencies or community-based protection.
- Demonstrated experience facilitating training for teachers, school personnel, community members or frontline workers.
- Sound knowledge of child safeguarding, survivor-centered practice, confidentiality, referral mechanisms and the "do no harm" principle.
- Strong facilitation, mentoring, communication, documentation and report-writing skills.
- Fluency in Somali is required; working proficiency in English is an advantage.
- Knowledge of Hobyo or Cabuudwaaq and willingness to travel to ECW FER target schools.

Expected Deliverables

- An agreed inception note and training plan.
- Documented school-based Child Protection/GBV focal person arrangements in assigned target schools.
- Completed training sessions with attendance records and pre- and post-training assessments.
- School-level reporting and referral procedures aligned with approved safeguarding protocols.
- A final assignment report.

Safeguarding and Code of Conduct

New Ways Organization is committed to safeguarding children and adults at risk. Successful candidates must comply with the organisation's safeguarding policies, code of conduct, confidentiality requirements and reporting procedures. Appointment may be subject to satisfactory reference and background checks.

How to Apply

Submit: an updated CV, a cover letter stating your preferred duty station and relevant experience, and contact details for three professional referees.

Email: hrteams23@gmail.com

Subject line: Application - Child Protection/GBV Focal Person Trainer - [Hobyo/Cabuudwaaq]

Deadline: 08 October 2026

Only shortlisted candidates will be contacted.

New Ways Organization is an equal-opportunity employer. Qualified applicants from the target districts, including women and persons with disabilities, are encouraged to apply. Qualified female candidates will be given priority. Selection will be based on merit and the requirements of the assignment.